

## State Staff Meeting Minutes

Date: Monday, June 14, 2021

Present:

- Charles Parker
- Jill Sperling
- Shay Williams-Hopper
- Dane White
- Hugh Mooney
- JessaLee Goehring
- Greg Beard
- Jackie Jones
- Melissa Webb
- Diane Wong
- Nina Snow
- Rosaline Jorin
- Mia Arisman

Called to Order: 10:02 AM

Agenda:

- FFA Value Statements (Mia Arisman)
- National Convention/National Delegates
- National Officer Candidate Process
- Web Page Updates
- 2022 State Conference Room Utilization
- Honorary American Degree Applications
- American FFA Degree
- American Stars
- Other Topics

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Returning to Office

- 0 – 1 days in the office
- 25% staff
- Suggestion – would be nice if the staff was coming in at the same time.
  - Be able to have conversations, etc
- Date preference?
- Would start July 1 (assuming)
- Getting 2 days back and retroactive of last years raise and this year's raise (depends on the signing of the budget)
- With the bump in salaries – travel might be impacted
- Need a date by Wednesday.
- Pete and Michelle's positions will be posted this week – hopefully have the positions filled by August
- Still have 2-3 educational consultants for Michelle's area that need to be filled
- Currently, we do not belong in a branch....

- Year round parking – continue to pay for it – currently there is not reductions that have been talked about.
- Masks in the office? Not too sure – waiting to hear what the governor says on June 15<sup>th</sup>
- Out stationed staff – keep doing what you are doing

### **FFA Value Statements (Mia Arisman)**

- Townhall meeting with National FFA and stakeholders (advisors, teachers, state officers, and professors)
- Inclusion, diversity and equity
- Push at the National Level towards positive change
- National FFA Board of Director sand officers met to discuss this evaluation statements:

1. We **respect** every individual.

2. We **value** the ideas and stories that every individual brings to FFA.

3. We **celebrate** every individual for their contributions for the advancement of agriculture and our communities.

4. We **encourage** a culture where a curiosity of differences is valued.

5. We **create** opportunities for every individual to experience premier leadership, personal growth, and career success.

- Something that all FFA members can understand and have broad applications within the classroom, etc
- This year’s delegates will help them with their decision making process
- Had breakout rooms on which ones were good and which ones needed more editing
- What happens now? National FFA is looking for ways to actively implement this.
- Hoping it starts within the classroom, then leadership conferences, etc
- Has there been discussion on how to bring some of the people who might be somewhat resistant?
  - Indirectly discussed that – looking at words that were in the statements that might have excluded some people – and making them more broad

## National Convention

- **Rooms:**
  - Need to get info out to schools about this information
  - Don't know how to do it
  - Struggle:
    - Everyone can book their own flights – issue is with when they are getting in.
    - People are split between hotels – it is going to be a mess if people are coming in at different times and assigning rooms will be a nightmare
    - Want to maximize the amount of rooms that we have
    - Was going to add 20% to each room for a buffer – but it still would not be enough to send staff
  - Housing system opens on the July 14<sup>th</sup> @ 10 am PST – they can use the code to get their rooms
  - We can still put staff at different locations and still provide assistance for pairing students/programs that have odd numbers in rooms.
  - Do we lose rooms if teachers over book and then release rooms?
    - There are drop dates – Sept 8<sup>th</sup> @ 5 PM
    - As long as they release those rooms by that point, then they are not financially responsible.
    - If they aren't using a room, they get charged one night's stay plus tax
    - There will be no financial responsibility to the state.
- Staff Travel to Nationals (food for thought)
  - If there is not significant funds within the department – then we're not going to get all of the state staff over there
- **Delegates & National Candidate:**
  - Thanks for looking at the list for delegates
  - Macio Ortiz is going to be our candidate for National Officer
  - Dean Hill on National Nominating committee
  - Once Dane gets the final count for delegates, he will send out the information to the delegates

## Webpage Updates:

- Take a look that we need to change / update moving forward
- Link to the AIG webpage isn't working (dead link)
  - Dane will update the link

## Honorary Degrees – VIP Applications

- Mike Spieces and Bob Flores done
- American Degree other -Lori Marche
- Get Honorary Degree applications complete by today and sent to Chuck

### **American Degree**

- Waiting on 2 STAR applications
- Noon today is the deadline
- Log into your page and click “browse” – this way if you have any new ones, they will populate
- 580 applications – record high! Might have the most American degrees compared to other states

### **Budget**

- Forwarding the adult board – balanced
- Includes the two requests for video and salary increase
- Salary Increase
  - Year 4 – raise salary 15%
  - \$1,350 step increase each year
- Did the salary increase create a spark or tension between the others in the office?
  - Haven’t heard anything – not too sure if something will come later

### **Project Meeting Planning Guide**

- Did we compensate them on that
- Bob Hueval Celebration – Re-adjusting the traveling schedule for those meetings Sept 20<sup>th</sup>
- Sept 7, 8, & 9<sup>th</sup> – State Staff Retreat

### **State Conference 2022**

- Sunday at the Convention Center – Workshops
- Monday – Workshops @ convention center
- Sunday & Monday – Tours
- Not going to be at the arena Sunday & Monday morning
- Expo will be at the Convention Center – Sunday and Monday morning kids can be dropped off at the convention center and just make one walk to the arena

### **ROLC**

- Two locations that are “finalists”
  - Hilton in Santa Ynez – breakfast & lunch available (no food & beverage minimum)– would need to think about dinners

- Activities would be based on what the regions have planned
- On site would look the same – off site would look different
- Ropes courses in Sacramento – trying to think of other things that are off site.
- Meal options are better in Santa Ynez location –
  - Chapter hosting dinner
  - Dinner on the beach
  - Group dinners would be preferred
- If we go with Santa Ynez – can we go with a later start time?
- Things to focus on :
  - Being nice
  - Encouraging participation and having fun
  - How to get people excited
  - Re-learning how to have a conversation with someone

### **Regional Supervisor Role in a Sectional CATA meeting**

- Some people were not there and they rescheduled the meeting
- They nominated teacher as sectional CATA secretary who was not there
- She immediately resigned and sent out an email calling the section out for not being professional and being rude to the regional supervisor
- Teachers that are being rude are projecting that to their students and student teachers

### **AET**

- New Chapters - Sent Roger emails
- Program Completers
  - Doesn't show anything for teachers
  - We might not have it available before the end of June ?
  - Might need more time for Clay to complete
- Freshmen Retention Rate
  - Still need it – can't pull a report

Meeting End Time: 12:00 pm

Next Meetings: Monday, June 21<sup>st</sup>, 2021