

State Staff Meeting Minutes

Date: Monday, May 17, 2021

Present:

- Charles Parker
- Jill Sperling
- Shay Williams-Hopper
- Dane White
- JessaLee Goehring
- Hugh Mooney
- Jackie Jones

Called to Order: 2:08 pm

Agenda:

- Budget
-

Awards:

- Shay is going to contact Maria and tell her to give the same amount of money for the proficiency awards
- Dane is going to contact them about the STAR award money

Budget:

- Parker passed out two different budgets (21-22 & 18-19) to compare
- 21-22
 - Are we going to plan in person ALA's
- Suggestion:
 - Have everything be in person – do not want to create that culture of staying home
 - GLCs – might need to have virtual? Worried about sites confirming
 - So far, Hannah has had success with the sites
 - Already have the curriculum – so if programs can't go, they pay a fee and have the virtual curriculum
 - Still have it as a live event
- Shirts and trailer
 - See about shipping shirts to sites instead of having the officers drive the trailer with the shirts to the sites.
 - Might be an additional cost, but having officers take a trailer from site to site
- MFE/ALA

- Might need to add another conference for sites that are too large. Possibly back to back weekends
- Doing the events live this coming year
- COLC
 - We don't want to increase conference rates and not place that on student's shoulders
 - \$5,000 is given to each region and can use it
- FFA Center
 - Pro-rated, gas, etc
 - FFA Foundation – worried about the building. Foundation owns it, but we need more clarification on the use the facility
- FFA Promotions
 - FFA is paying for half of Maureen's time and FFA Foundation is paying for half of her time
 - What is the percentage of personals time is FFA, CATA, etc.
 - Are we going to be raising costs or cut programs to be able to keep staff?
 - Newsletter & Social Media
 - Shay to be a part of those meetings
- Increase in pay for Hannah /
 - Change the budget to add an increase of money to GLC, MFE, ALA , SLE, CMS, State Conference to each event to give an increase in pay for Hannah
 - Need to see how much a percentage is used for each event
 - Need to see if there is a salary schedule increase
 - Increase by 10%?
 - Need to look at policies
 - Need to develop a plan to get a salary increase
- National Convention
 - Only booking flights for staff, state officers, PSO and delegates
 - Not doing DC or hall of chapters
 - Delete Misc area on budget
 - We can only register staff and delegates, we cannot register students
 - We cannot pick up there registration anymore – Nationals will not allow it anymore
 - We are not doing flights or buses either
 - Have 200 rooms and chapters can get rooms through us
 - National FFA has a rooming system – if they want partial rooms, they will go through us
 - We need a system for people to register for hotel rooms
 - All state staff is on a travel request for Nationals to help with cost

- Have responsibilities attached for Nationals to get everyone back there
 - Are we paying for STAR awards winners to go to Nationals?
 - Nothing on the applications states that we are paying for their trip to Nationals – Counselor, Supporting Staff, Administer
 - Will leave an expense for STAR Advisor – will not pay for the other STAR adult awards
 - Coordinator? Will check to see what that is
- ROLC
 - Still looking into locations
- SLE – Live
- State Degree Ceremony
 - Suggest – Regional Supervisors ordering their own certificate folders
- State Leadership Conference
 - Will evolve as we get closer to the conference
 - Have State Officers at the Sawyer next to the Golden 1
- Bushong Trust
 - Money only goes towards certain things
 - Striking out State Conference Scholarship and spread it to the other donation areas
- Scholarship
 - Biggs, Davis, McMan, McNeilly (\$4,000 total expenses)
 - Lots of them are going through the Foundation & the Foundation cuts the checks to the students
- State Officers
 - Dues & Subscriptions? What is that?
 - State Officer Submit in DC – was pulled, but should be added
 - Two officers and a staff member
 - Right before ROLC
 - Need to have someone to go with them
- Change Makers Submit
 - Live in August
- FCCLA
 - Money goes to pay Maria, Jen, Trisha, etc
 - Contract expires 7/2021
 - Need to see how much of their time is being spent doing this task

- Funding for mental health and wellness that is coming from the state
 - Lots of teacher do not know about the money that is being pushed out to districts
 - Can they use that funding to pay for FFA conferences?
 - Can we look at some of the language that is attached to those dollars so we can add that to our activities?
 - Suggestion – Parker make a letter stating about the funds being available and encouraging teachers to use it for events, facilities, etc.

CDE Result Announcements & Awards

- State Finals results
- Post on CalAgEd
- Create a page and post the results on the page
- Email will be created with the link for teachers to go to
- Parli Pro results – Saturday at 6 PM
- Awards for LDEs & CDEs are going to be mailed?
 - Parker will call Jennifer and double check to see if they are going to be mailing out the awards – how are those being shipped or distributed

Retention Rate

- Can find on AET under the Summary Report in each program
 - Can sort through year, classes, pathway, etc

Celebration

- Date in the fall to celebrate and dedicate the FFA dorm to Bob Huvel

State Staff Meeting Change

- June 2nd & 3rd

NASAE – Diversity

- July 28th – what does that look like? Do we all need to participate?

Meeting End Time: 4:25 pm

Next Meeting: Monday, May 24th