CALIFORNIA ASSOCIATION OF THE
FUTURE FARMERS OF AMERICA

POSITIONS AVAILABLE

LEADERSHIP CONFERENCE FACILITATOR

2027 Sacramento Leadership Experience

California FFA is seeking to hire Leadership Conference Facilitators to work under the direction and supervision of the State FFA Leadership Development Coordinator for the purposes of delivering and coordinating the California FFA Leadership and Personal Growth Development Continuum.

Sacramento Leadership Experience Conference 2027
A minimum of four (4) returning CAFFA conference facilitators. Must be a third year (junior) in college or an educational course or older to apply, or at least two years removed from your high school graduating class.

Dates of Conference:
Tuesday, February 16 – Friday, February 19, 2027

Applications must be completed via the Cognito link below:
https://www.cognitoforms.com/CaliforniaFFAAssociation/_2027SLEFacilitatorApplication

Sacramento Leadership Experience 2027
November 23, 2026

If you have any questions, please email Mrs. Jasmine Standridge:
jstandridge@californiaffa.org

LEADERSHIP CONFERENCE FACILITATOR DESCRIPTION

Leadership Conference Facilitators will be expected to facilitate and deliver conference curriculum to FFA members both in a large group and small group setting. Facilitators are expected to possess strong knowledge relative to their specific conference and conduct additional research to become prepared. Additional role responsibilities include coaching FFA members, motivating and engaging students, and classroom management (*except for student discipline, which is the responsibility of teachers supervising at the conference*).

Facilitator position requirements:

- Be enrolled in a two- or four-year university; staff **should not** take the semester or quarter off
- Possess excellent public speaking skills; experience in facilitation is preferred
- Experience in managing conferences and/ or students
- Extensive knowledge of Agricultural Education, including Classroom/ Laboratory Instruction, Supervised Agricultural Experience and the National FFA Organization
- Be able to present in business attire
- Be able to multitask and balance a busy schedule that prioritizes educational obligations, family commitments, and work for California FFA, as well as social, physical, spiritual, and mental needs
- Be able to work independently, as well as as part of a team

General Notes:

- SLE may be scheduled during the last week of February or the first full week of March over a four-day period, Tuesday through Friday, at the California State Capitol.
    - Staff should plan to miss at least five days of school and dedicate two full weekends to training, but as many as nine days with travel, depending on how staff structure their Friday class schedule.
- Staff should consider modifying their academic schedule to allow for free days or flexible courses. Staff should communicate with instructors in advance about their absence; they will receive a letter from the state describing the responsibilities of this opportunity that can assist with missing school.
  The Team Leader will mentor and provide guidance on creating work/ academic life balance.

MAJOR RESPONSIBILITIES BY CONFERENCE

SACRAMENTO LEADERSHIP EXPERIENCE (SLE)

Contract: December 1, 2026, to March 15, 2027 *L2+ (Returning Staff)*
Approx. 7:00 am to 10:00 pm, over four days + setup/re-set/teardown

California FFA's premier capstone conference, individuals and teams are prepared to make things happen. Students develop skills in problem-solving, decision-making, and goal accomplishment. Students step into the role of one of California's State legislators, are assigned a specific California district, and spend four days in Sacramento. SLE focuses on the role of government, agricultural policy, and advocacy. This conference focuses on "DO: the ability of the individual leader and team to put their vision into action." | *75 seniors (40 assembly/ conf., 35 senate/ conf.)*

General major responsibilities include, but are not limited to the following:

- Review curriculum, content resources and texts, and video footage to prepare for training
- Participate in one large group weekend training seminar per month
- Facilitate one conference

Example conference timeline (*not actual conference dates*) **Tentative to schedules*

- *EARLY JANUARY – one weekend Saturday on Zoom*
- *LATE JANUARY – one weekend, Thursday, Friday, Saturday**
- *FEBRUARY/MARCH*
    - *SLE Set Up: Monday, February 15*
    - *SLE Conference: Tuesday, February 16 through Friday, February 19, 2027*

COMPENSATION

- **Sacramento Leadership Experience (SLE)**
  Facilitator @ $1350/conf.
- **Training Stipend**
  Facilitator @ $600 total
- Travel, lodging, and meal expenses will be paid as per state association guidelines
- Nametag will be provided

APPLICATION INSTRUCTIONS

1. ***Completed official Application Cognito Form****, included in the position job posting.*

If Needed:

2. ***Zoom Interview***
   - Zoom interviews will be conducted to determine work ethic, ability to lead a team and motivation for being a conference facilitator.
   - An interview sign-up sheet will be sent out to applicants after the due date of applications.
     - Depending on the number of applicants, a paper screening may take place prior to Zoom interviews.