

**State Staff Meeting**  
**FFA Center, Galt**  
**May 31 – June 1, 2016**

May 31, 2016 (State Staff)

<p>Call to Order (McCabe)</p>	<p>The meeting was called to order at 10:06 am.          Individuals present: Lloyd McCabe, Jack Havens, Hugh Mooney, Jeanette Lowe, Charles Parker, Greg Beard, Josiah Mayfield, Zane Sheehan, Jill Sperling, Jim Aschwanden</p>
<p>Welcome &amp; Update (McCabe)</p>	<ul style="list-style-type: none"> <li>• State AgEd Advisory Committee met for the first time at State FFA Leadership Conference in April; they will be meeting again during State CATA Conference</li> <li>• Division News: Russ Wickle has retired; new Division Director will be hired this summer; Home Economics position (Angie) will be filled; Perkins will lose one position; travel will be problematic</li> <li>• Proposed Contract Funds: all contracts have been voided except for the bare minimums; \$120,000 worth of contracts that were previously approved that the department now has no money for</li> <li>• DGS Letters of Insurance: continue to operate as usual; we may have to look at another option down the road</li> <li>• Our new unit name will be “Agriculture Education &amp; Family and Consumer Sciences Unit”</li> </ul>
<p>CATA &amp; FFA Executive Director Update (Aschwanden)</p>	<p><b>Staffing</b></p> <ul style="list-style-type: none"> <li>• Katie Otto will become full time as the Development Director for the Foundation for a year (goal is to bank \$1 million this year)</li> <li>• Maria Maberto will become the full time Financial Services Director</li> </ul> <p><b>FFA Center Update</b></p> <ul style="list-style-type: none"> <li>• Celebrating 10 years in the FFA Center!</li> <li>• Foundation will put on a gala in February 2017 to celebrate 10 years and try to burn the mortgage on Phase 1 of the center</li> <li>• FFA budget is healthy but precarious – if lawsuit goes bad, if SB1070 funds go away (\$250,000 annually), etc. we could be in trouble</li> <li>• New carpet and couch replaced in dorm</li> </ul> <p><b>CATA Report</b></p> <ul style="list-style-type: none"> <li>• “Enlightening” year from a legislative stand point</li> <li>• Lots of support for CTE initially until a deal was cut on Early Childhood education</li> <li>• The way that CTE Incentive Grant has been implemented is ridiculous; districts are supplanting</li> <li>• Floral &amp; Vet Science certification pieces for teachers during Agriskills Session during CATA conference</li> <li>• Registration for CATA Conference is up! Lots of exciting pieces!</li> <li>• Next year’s CATA conference will be moved back one week . . . June 25-29, 2017 due to Cal Poly’s graduation</li> </ul>

AIG Update (Mooney)	<ul style="list-style-type: none"> <li>• 2016-17 AIG application was available on website last week</li> <li>• Specialized Grants are due on November 15</li> <li>• Minor changes are being made to bring the AIG Check List up-to-date</li> <li>• Hugh Mooney will form a committee of CATA members to review and provide input on the revised AIG checklist; committee will meet during conference</li> </ul>
Calaged Update (Mayfield)	<p>Roster</p> <ul style="list-style-type: none"> <li>• New roster will show every student's FFA ID and their <a href="http://www.ffa.org">www.ffa.org</a> invitation code</li> <li>• System being worked out so that teachers can transfer students from one chapter to another</li> <li>• Roster can be done 2 ways – (1) teacher can sit down and enter all data for entire chapter or (2) students can enter their own data in a computer lab with guidance from teacher</li> </ul> <p>Directory</p> <ul style="list-style-type: none"> <li>• Supervisors need to add new people to programs to create user account. They also need to transfer existing teachers to new schools as applicable.</li> <li>• Working with National FFA to update <a href="http://www.ffa.org">www.ffa.org</a> profile automatically, once account is changed in our system</li> <li>• July 1 – people will receive email prompting them to update their profile information for new year (must be done BEFORE they can register for any events)</li> <li>• Need to include way to account for administrators</li> <li>• Need to be able to classify people in roles (i.e. FFA advisor, dept chair, etc.)</li> </ul> <p>Calendar</p> <ul style="list-style-type: none"> <li>• Regional calendars need to be added to AET. That will allow dates to be populated on <a href="http://www.calaged.org">www.calaged.org</a></li> </ul>
State FFA Leadership Conference Review (Mayfield)	<p><b>Conference Attendance Trends</b></p> <ul style="list-style-type: none"> <li>• Handout distributed</li> </ul> <p><b>Survey Results</b></p> <ul style="list-style-type: none"> <li>• Handout distributed</li> </ul> <p><b>Hotel Issues</b></p> <ul style="list-style-type: none"> <li>• Lack of appropriate room configurations (not enough double-doubles)</li> <li>• In future, Housing Bureau would provide a list of hotels. Teachers would book their own rooms through whatever method works best for them. We would ask them for hotel info (name of hotel, number of room nights, etc.) during registration process.</li> </ul> <p><b>Nominating Committee Process Review</b></p> <ul style="list-style-type: none"> <li>• Mayfield presented a draft of proposed changes; included a plan to eliminate candidate speeches and flyers and replace with staff reviewed</li> <li>• The proposal will be presented during CATA conference during the FFA Advisory Committee meeting and the Student Activities</li> </ul>

	<p>committee meeting. Feedback will be gathered. Staff will re-evaluate at the September staff meeting.</p> <p><b>Other Issues</b></p> <ul style="list-style-type: none"> <li>• Need to set expectations for safety during members' stay in Fresno</li> <li>• Concert issues – getting people through doors safely; too many people rushing the floor; body surfing; standing on chairs; etc. We will look into alternatives to be discussed as we plan for next year.</li> <li>• Printed programs – put some in kiosks around convention area; don't include any in packets; continue use of app</li> </ul>
<p>Proficiency Scoring Review (Havens)</p>	<ul style="list-style-type: none"> <li>• Analysis of proficiency award state finalists was presented (handout)</li> <li>• Most DQ's are due to the fact that the kid entered the wrong area</li> <li>• Welding for artwork – depends on application/use</li> <li>• Working for Politician – not ag in nature</li> <li>• Cooking with small ag education piece – not ag enough in nature</li> <li>• No changes to process were proposed for next year</li> </ul>
<p>State FFA Degree – AET Record Book (Mayfield)</p>	<ul style="list-style-type: none"> <li>• Mayfield presented the mock State FFA Degree application that Roger Hanagriff developed for AET users</li> <li>• AET Proposal: McCabe moved “to forward the proposal to the Adult Board and FFA Advisory Committee for consideration.” Sperlberg seconded the motion. The motion was approved by unanimous voice vote. Hugh Mooney moved “that if the Adult Board approves the proposed budget that we inform teachers that AET will be the new format for record keeping in CA and all NEW students must use AET (existing students may finish out on the format they are currently using).” Motion was seconded by Havens and approved by unanimous voice vote.</li> </ul>
<p>Leadership Conference Update (Sheehan)</p>	<p><b>GLC</b></p> <ul style="list-style-type: none"> <li>• Hired 36 staff; 6 teams</li> <li>• Facilitator training will be done at Galt HS</li> <li>• Hired an intern (Angelica Aldana) who will take the lead on GLC, with support from Sheehan</li> <li>• Added new locations (Colusa, Bakersfield, and 4<sup>th</sup> Lodi date)</li> <li>• Renewing Nevada conferences (1 Reno, 1 Vegas)</li> <li>• New curriculum format, includes video examples</li> </ul> <p><b>MFE &amp; ALA</b></p> <ul style="list-style-type: none"> <li>• Added 8<sup>th</sup> conference in Visalia</li> <li>• Added ALA facilitators, state officers on MFE</li> <li>• Members still interacted with state officers during meals/dance</li> <li>• MFE curriculum: new session 3 (integrity)</li> <li>• ALA curriculum: new session 4 (relationship skills)</li> </ul> <p><b>SLE</b></p> <ul style="list-style-type: none"> <li>• Increased capacity to 60 (20 in senate; 40 in assembly)</li> </ul>

	<ul style="list-style-type: none"> <li>Updated curriculum (bills were online; live edits during committee process); 3 new bills</li> </ul> <p><b>National Convention</b></p> <ul style="list-style-type: none"> <li>Lowered trip prices due to increased growth</li> <li>JW Marriott hotel – 200 rooms</li> <li>New Sunday trip option; no longer accepting special trips outside of CDE needs</li> <li>Expanded DC trip options</li> </ul>
ROLC Update (Mayfield)	<ul style="list-style-type: none"> <li>Advisor to Regional Supervisors &amp; Tentative Agenda were distributed</li> </ul>
CATA Professional Development Continuum (Sperling)	<ul style="list-style-type: none"> <li>Topics for Student Teacher Conclave &amp; New Professionals Institute were reviewed</li> <li>Sperling will update and provide list to teacher educators</li> </ul>
Honorary American FFA Degree Nominations (McCabe)	<ul style="list-style-type: none"> <li>List of potential Honorary American FFA Degree recipients for 2016 reviewed</li> </ul>
Final State FFA Membership Numbers (Mayfield)	<ul style="list-style-type: none"> <li>83,894 as of today</li> </ul>
Middle School Ag Programs (Mooney)	<ul style="list-style-type: none"> <li>Although amendment proposal failed, the delegate committee made recommendations that supported middle school participation.</li> <li>Staff will work on developing the format of what middle school membership could look like</li> </ul>
Selection of Star American Farmers	<ul style="list-style-type: none"> <li>Forward any names to Hugh Mooney for review</li> </ul>
AgEd Strategies Manual Revision Update (Sperling)	<ul style="list-style-type: none"> <li>Manual is 90% complete. Working on reformatting. Will have finished product by the end of the week.</li> </ul>
Adjourn (McCabe)	The meeting was adjourned at 5:34 pm. We will reconvene at 9:00 am tomorrow morning and be joined by our larger AgEd family members.

### June 1, 2016 (Joint Meeting)

Call to Order (McCabe)	The joint meeting was called to order at 9:05 am. We were joined by: Ben Swan, Bob Flores, Lynn Martindale, Molly Aschenbrener, Brad Dodson, Mike Spiess, Bonnie Baxter, Ben Meyer, Steve Rocca
Approval of Minutes (McCabe)	Lloyd McCabe moved to approve the minutes as printed. Motion was seconded and passed by voice vote.
CDE Report (McCabe)	<ul style="list-style-type: none"> <li>Lots of change in CDE; Russ Wickle (Division Director) retired yesterday; we hope that they will replace with one of the 3 candidates internally</li> <li>Contracts for 2016-17: all contracts were approved in Feb; Perkins took a \$2 million cut and now they have rescinded all but \$205,000 (McCabe has asked for another \$120,000 more); primary contracts with Cal Poly and CSU Fresno are in place but are grossly inadequate</li> </ul>

	<ul style="list-style-type: none"> <li>• Unit name change: Agriculture Education &amp; Family and Consumer Sciences unit</li> </ul>
CATA & FFA Executive Director Report (Aschwanden)	<ul style="list-style-type: none"> <li>• Disappointing year . . . legislatively; early childhood development was funded instead of funding CTE at \$400 million again</li> <li>• CDE tweaked the CTE Incentive Grant and reallocated the funds flowing to districts</li> <li>• We need to make a serious move on certifying students in various areas</li> <li>• Katie Otto will become the full-time Development Director for FFA Foundation (around July 1)</li> <li>• Maria Maberto will become the full-time Financial Services Director</li> <li>• FFA is in a healthy financial state; but AB 8 funds are in jeopardy (community college system is lobbying to keep all funds in Chancellor's Office)</li> <li>• Lawsuit with teacher being injured during State FFA Convention is still going on; could be a \$10-15 million payout that we may be held liable for a portion of</li> <li>• Incredibly growth in FFA in recent years; great but presents challenges . . . how do we continue to serve students via conferences, etc. as we grow?</li> </ul>
National FFA Programs Report (Ben Meyer)	<ul style="list-style-type: none"> <li>• Greetings from National FFA</li> <li>• National Agriscience changes: 3 divisions (7-8 grade, 9-10 grade, 11-12 grade)</li> <li>• National Chapter Award changes: 3 new focus areas in 2017 (Growing Leaders, Building Communities, Strengthening Agriculture); minimum cut score must be met on Form 1 before they are allowed to move on to Form 2</li> <li>• National Convention: bar code for all participants that provides access to registered events; teachers will need to put names of students into system</li> <li>• Instructions were provided for changing roles of existing students in <a href="http://www.ffa.org">www.ffa.org</a></li> </ul>
FFA Foundation Report (Aschwanden)	<ul style="list-style-type: none"> <li>• "Big Day of Giving" – system crashed nationwide about 8 hours in the event; goal was \$15,000; actual donations were \$22,000; lots of ag teachers donated on the website</li> <li>• 10<sup>th</sup> anniversary of opening of FFA Center next year; celebration gala of 10 years of growth in the FFA will occur next February</li> </ul>
State AgEd Recruitment & Retention Report (Bonnie Baxter)	<ul style="list-style-type: none"> <li>• Website improvements are being made</li> <li>• Promotional videos have been uploaded</li> <li>• Increased diversity added to photography</li> <li>• Additional teacher testimonials have been added</li> <li>• Outreach Activities: Chico Career &amp; Internship Fair, State FFA Conference, State FFA Finals</li> </ul>
2016 CATA Summer Conference Review & Agenda (Aschwanden)	<ul style="list-style-type: none"> <li>• Agenda was distributed; consultants were selected</li> <li>• 2 days of professional development</li> </ul>

	<ul style="list-style-type: none"> <li>• Cal Poly is under construction; main entrance off Grand may be closed</li> </ul>
Student Teacher Placement Sites (Teacher Educators)	<ul style="list-style-type: none"> <li>• List of available schools to place student teachers was reviewed and updated</li> <li>• 142 openings; 71 still open; 15 student teachers who have not been hired</li> </ul>
2016 Retirements	<ul style="list-style-type: none"> <li>• List of retirees was reviewed and updated</li> </ul>
2016-17 Master Calendar (Mayfield)	<ul style="list-style-type: none"> <li>• Calendar was distributed; dates were added</li> </ul>
State Finals Judging Review (Beard)	<ul style="list-style-type: none"> <li>• State Judging Finals results were reviewed and analyzed</li> </ul>
Judging Tabulations (Spiess)	<ul style="list-style-type: none"> <li>• Some scanning issues this year; we have to deal with it in future</li> </ul>
CDE Qualifying Rounds (Spiess)	<ul style="list-style-type: none"> <li>• Insanely large numbers of student participants in some contest areas; do we need to create qualifying contests for some teams?</li> <li>• Floral, Vet Science &amp; Ag Mechanics already have qualifying rounds to compete in state finals</li> </ul>
Ag Specialist Credential (Flores)	<ul style="list-style-type: none"> <li>• Ag Specialist credential goes along with the Single Subject credential; therefore, people who have a DS cannot get an Ag Specialist credential</li> <li>• Option – people can take the CSET to work towards the Single Subject credential; then take the summer courses at Cal Poly to obtain the units needed for Ag Specialists</li> <li>• McCabe will contact Roxanne at CTC and invite her to our September staff meeting for a discussion about how to move forward</li> </ul>
University Updates	<p><b>CSU, Chico</b></p> <ul style="list-style-type: none"> <li>• New dean will start in August</li> <li>• Search for new Ag Ed faculty member will be delayed for one year</li> <li>• Tommy &amp; Christine Henderson will be working with Chico starting this next year (Tommy will be teaching; Christine will be supervising student teachers)</li> </ul> <p><b>CSU, Fresno</b></p> <ul style="list-style-type: none"> <li>• Ag Communications sector of program is growing</li> <li>• Dr. Sandra Witte has been named intern Dean</li> <li>• 3 new faculty hired – Ag Leadership, Poultry, Dairy Science</li> <li>• New Jordan Ag Research Center has just opened</li> <li>• August 4-6: Livestock Judging Camp will be offered</li> <li>• College is in major impaction status</li> </ul> <p><b>UC Davis</b></p> <ul style="list-style-type: none"> <li>• Limited to 6 students in Ag Education due to limits on cohort sizes</li> <li>• Searching for a new Associate Dean &amp; Dean for School of Education</li> <li>• More lecturers being hired within College of Agriculture &amp; Environmental Sciences</li> </ul> <p><b>CPSU, SLO</b></p>

	<ul style="list-style-type: none"> <li>• Major construction going on. During CATA, Grand Avenue will open in one direction only.</li> <li>• No longer a dry campus. Pub will be opened on campus this year.</li> <li>• New Department Head for Ag Ed has not yet been named.</li> <li>• Search for Dean of College of Ag is on hold.</li> </ul>
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## State Staff Breakout Session

Regional Supervisor Updates	<p><b>Southern</b></p> <ul style="list-style-type: none"> <li>• 6 additional positions</li> <li>• 1 program is closing (Orange Glen – Escondido)</li> </ul> <p><b>South Coast</b></p> <ul style="list-style-type: none"> <li>• Great year!</li> <li>• Fearful that there won't be enough teachers to fill the vacancies</li> </ul> <p><b>North Coast</b></p> <ul style="list-style-type: none"> <li>• Vacancies are an issue as well</li> <li>• Regional officer team challenges – President released from duty mid-year</li> <li>• Participation is up in degrees and awards</li> <li>• 1 new program (Hannah Boyd Center)</li> </ul> <p><b>Superior</b></p> <ul style="list-style-type: none"> <li>• Jeanette discussed the results of a survey that she had her teachers complete.</li> </ul> <p><b>San Joaquin</b></p> <ul style="list-style-type: none"> <li>• SJ is alive and well.</li> <li>• Tons of new teachers coming in and lots of openings.</li> </ul> <p><b>Central</b></p> <ul style="list-style-type: none"> <li>• Fantastic year! Tripled number of proficiency awards. Increased regional officer team by 2 positions. 3 state officers elected.</li> <li>• Working on re-evaluating boundaries of 6 sections. May re-align. If changes are made, they won't go into effect until 2017-18</li> <li>• 1 new program (River City)</li> </ul>
Assistant State Advisor Update (Mayfield)	<ul style="list-style-type: none"> <li>• Newly elected state officer team has met and are excited! They move into the FFA Center dorm on June 12.</li> <li>• Dorm is getting new carpet and some furniture.</li> <li>• Increased growth will continue to be an issue. Current venues are just not going to accommodate our growth long term.</li> </ul>
California FFA News (Beard)	<ul style="list-style-type: none"> <li>• Jennifer Patton is in charge of the insert.</li> <li>• Editorial calendar for 2016-17 was distributed</li> <li>• Selection of chapters for "Focus on Outstanding Chapter" made</li> </ul>

The meeting was adjourned by Lloyd McCabe at 3:08 pm.

Respectfully submitted,

Jill Sperling

Staff Secretary

Teacher Educator Breakout Session

**Members present:** Ben Swan, Steven Rocca, Mike Speiss, Molly Aschenbrener, Bob Flores, Brad Dodson, and Lynn Martindale.

**Professional Development Topics from State Staff-Jill Sperling**

- Continue the conversation throughout the year at field days
- How to provide continued support
- Need to look at the topics
- Record books – how to manage a classroom full of students
- Project development – how to begin students with projects

**New Professionals-Bob Flores**

- Topics for New Professions were talked about
- Need to include record book – data of record books
- Intern & DS credential track – needs to think about being a separate track – think about AG BSTA and infuse the 3 ring model

**Student Teacher Placement**

- Cal Poly, SLO – Bob Flores
  - One cohort model-Fall of 2018
  - All will be coming out in the spring full time
- Helping good teachers to become good mentors-Molly Aschenbrener
  - Need to have a balanced program-
- Master Teacher training-Mike Speiss

**Intern vs DS**

**New Teacher Credentials**

Credential Type	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Agriculture Specialist	63	60	67	73	69	77	72	66	66	78	75	85	86	86	83	71
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
Designated Subject		13	13				14	19	16	19	11					17
	9%	%	%	6%	5%	5%	%	%	%	%	%	9%	4%	5%	6%	%
Non-Vocational - Agriculture Single Subject	0%	5%	2%	0%	3%	2%	0%	2%	3%	0%	5%	2%	0%	2%	2%	1%
Other	27	11	10	15	15	13	11		13							
	%	%	%	%	%	%	%	9%	%	3%	7%	4%	7%	7%	6%	9%
Special Secondary, Vocational Agriculture		11														
	1%	%	8%	6%	8%	3%	4%	5%	2%	0%	2%	0%	4%	0%	3%	1%
<b>Grand Total</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>
	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>

**Retention by Type – Average of Cohorts 2000-2010**

Credential	Year Teaching					Retention
	1	2	3	4	5	
Agriculture Specialist	397	371	337	305	266	67%
Designated Subject	68	48	37	28	28	41%
Non-Vocational - Agriculture Single Subject	12	10	11	11	10	83%
Other	64	27	16	11	10	16%
Special Secondary, Vocational Agriculture	29	20	20	15	17	59%

**Teacher Recruitment**

- Bonnie Baxter – Doing an outstanding job, takes in and modifies what is

**Summer Conference**

- NO Cooperating School Certificates

**Student Teacher Conclave**

- No conversation

**Mentoring Conference**

- No conversation

Respectfully submitted,  
Lynn Martindale